

TEXAS

Society of Genetic Counselors

Diversity, Equity & Inclusion Committee

Texas Society of Genetic Counselors Annual Education Conference

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Updates

- Restructuring committee
- Previous application cycle
- Current application cycle
- Plans for expansion





Committee Structure

Committee Structure

- 2020
 - DEI committee housed in Genetic Services Committee
 - Subcommittees
 - Applications
 - Marketing
- 2021
 - DEI committee stands alone (Chair- Anusha Vaidyanathan)
 - Subcommittees
 - Marketing
 - Fundraising and Development



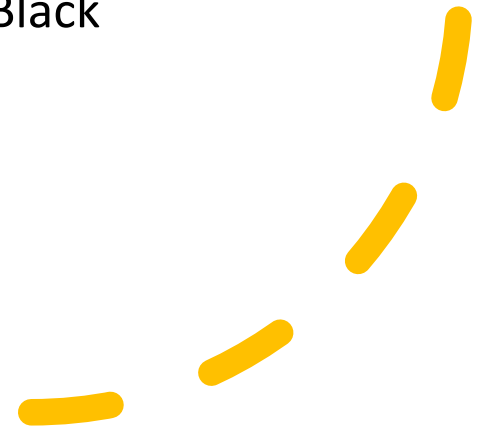


Previous Application Cycle

2020-2021

2020- 2021 Applications

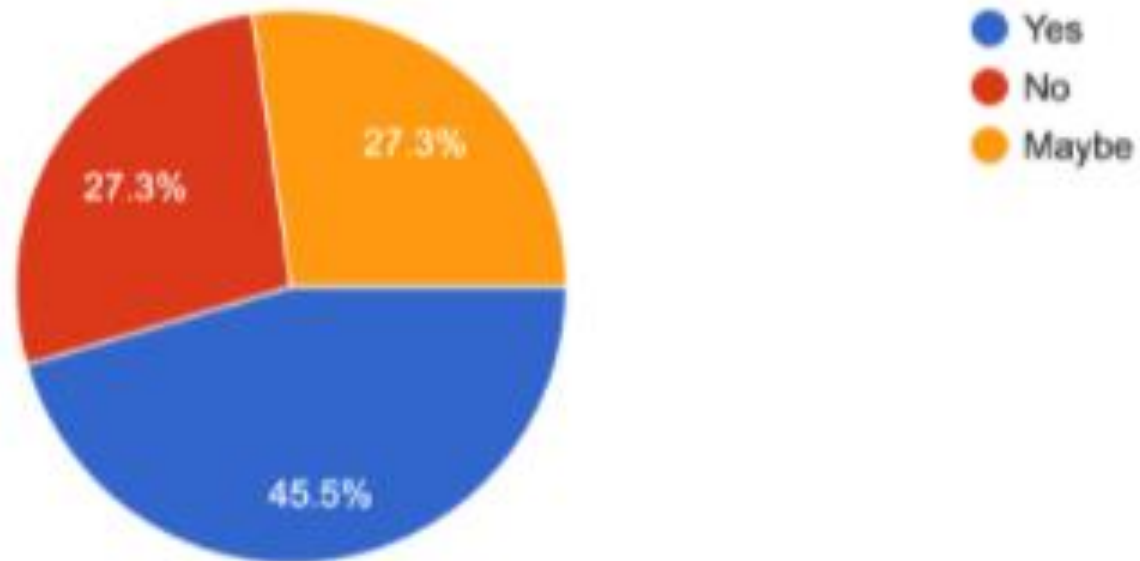
- Initiatives- Goal to increase number of Black candidates who apply to Texas GC programs
 - Goal 1
 - Reimbursements of Texas GC Program fees and National Match Services fee
 - 10 applicants
 - Goal 2
 - One- time living stipend for admitted student to a Texas GC program who identifies as Black
 - 1 applicant



2020- 2021 Applications

Would you have applied to a Texas genetic counseling program without this initiative?

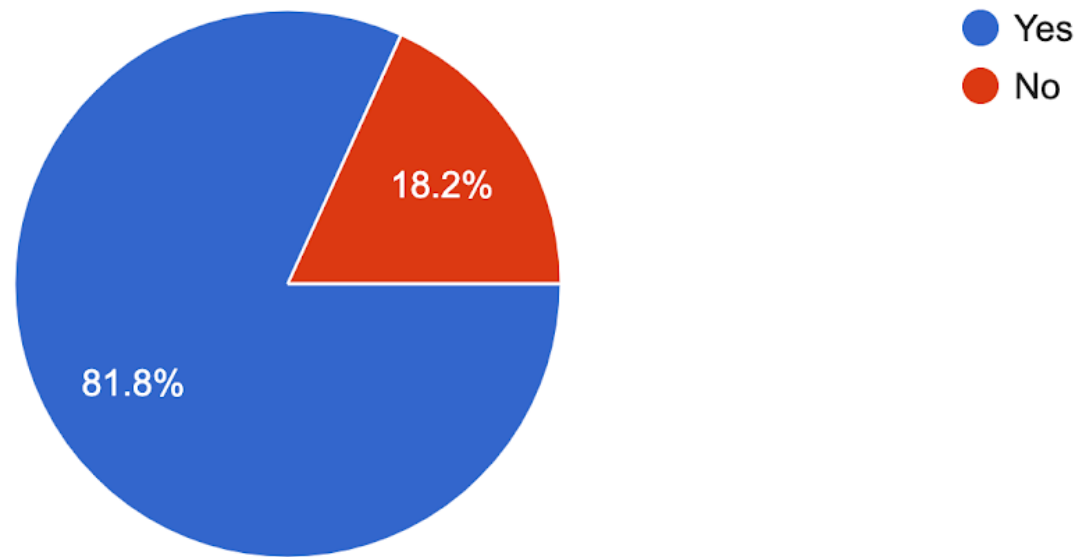
11 responses



2020- 2021 Applications

Did this initiative influence the amount of genetic counseling program applications you submitted?

11 responses





Current Application Cycle

2021- 2022

2021- 2022 Applications

- Same Initiatives- Goal to increase number of Black candidates who apply to Texas GC programs
 - Goal 1
 - Reimbursements of Texas GC Program fees and National Match Services fee
 - 9 applicants
 - Goal 2
 - One- time living stipend for admitted student to a Texas GC program who identifies as Black
 - TBD





Plans for Expansion

2022 and Beyond

Expansion- Initiatives

- Expand to other underrepresented groups
 - 3 year strategic plan
 - Based on Texas demographics



Expansion- Funding


- Sustain larger population of applicants for initiatives
 - Laboratories, grants, private business, individuals



Expansion- Resources

- Minority mentor/mentee match process
- Reimbursement for attending the AEC
- Collaborate with other states on initiatives
- List of schools and organizations to network and market to based on URM target





Are you interested
in volunteering?
Donating?

Email tsgcdei@gmail.com